



☑ Employment Application Form Page 1 of 4

We are an Equal Opportunity employer. This application is valid for 60 days.

Instructions (Please Read): Please read carefully, write clearly, and answer all questions completely. Only candidates that fully complete all sections of this application will be considered for employment, although responding to any questions marked as being *voluntary* is optional. Not all applicants will be interviewed; only those interviewed will receive a response back. If you require any accommodation(s) during your employment interview, please request such in advance of the interview.



2016.06.10

1 Applicant Information

Name: _____ Date: _____
LAST NAME FIRST NAME MIDDLE NAME

Address: _____
NUMBER STREET CITY STATE ZIP CODE

How long have you lived at the above address: _____ Primary Personal Phone No: _____

Email Address: _____ Date available: _____

For what position & which restaurant are you applying: _____

Work Hours Desired: _____ Check all that apply: Full Time Part Time Temp.

Can you work any day of the week, if required: Yes No. If No, indicate days **not** available: _____

Will you work overtime, if requested: Yes No. Pay Expected: _____ per (check one) Hour Month
Total hours and schedule are at discretion of management

2 Employment History

Instructions (Please Read): List most recent employer first. Account for all occupied and unoccupied time during the past ten years. Attach extra pages if necessary. It is unacceptable to put only "see resume" in any section. If currently employed, state why you are seeking other employment under "Reason for leaving".

May we contact your present employer: Yes No If No, your present employer will be contacted after offer of employment, and offer of employment will be contingent on the outcome of such contact.

Job 1

Employer Name: _____ Phone No: _____

Address: _____ Start month/year: _____

Most Recent Supervisor: _____ End month/year: _____

Reason for leaving: _____ Start pay: \$ _____

Job Title: _____ End Pay: \$ _____

Major Responsibilities: _____

Job 2

Employer Name: _____ Phone No: _____

Address: _____ Start month/year: _____

Most Recent Supervisor: _____ End month/year: _____

Reason for leaving: _____ Start pay: \$ _____

Job Title: _____ End Pay: \$ _____

Major Responsibilities: _____

Job 3 Employer Name: _____ Phone No: _____
 Address: _____ Start month/year: _____
 Most Recent Supervisor: _____ End month/year: _____
 Reason for leaving: _____ Start pay: \$ _____
 Job Title: _____ End Pay: \$ _____
 Major Responsibilities: _____

Job 4 Employer Name: _____ Phone No: _____
 Address: _____ Start month/year: _____
 Most Recent Supervisor: _____ End month/year: _____
 Reason for leaving: _____ Start pay: \$ _____
 Job Title: _____ End Pay: \$ _____
 Major Responsibilities: _____

3 Education

High School Most recent High School: _____
 Location of School (City & State): _____
 Completion Status (check one): Graduated GED Did not graduate; grade completed: _____

Undergrad. College (incl. Jr. College) Most recent school: _____
 Location of School (City & State): _____
 Completion Status (select one): Graduated Did not graduate, but years completed: _____
 Major Subject(s): _____

Postgraduate College Most recent school: _____
 Location of School (City & State): _____
 Completion Status (select one): Graduated Did not graduate, but years completed: _____
 Major Subject(s): _____

Technical or Vocational School Most recent school: _____
 Location of School (City & State): _____
 Completion Status (select one): Graduated Did not graduate, but years completed: _____
 Major Subject(s): _____

Are you currently enrolled in school: Yes No. What school: _____
 List courses you are currently taking: _____

If you are *not* currently enrolled, do you plan on enrolling: Yes No. If Yes, complete next line:

What subjects do you plan on studying and where: _____

Other than English, in what languages are you proficient:

Language:_____ Check all that apply: Speak Read Write

Language:_____ Check all that apply: Speak Read Write

Do you possess a professional or trade license or certificate: Yes No. If Yes, identify below:

Type:_____ Issued by:_____ Exp. Date:_____

Type:_____ Issued by:_____ Exp. Date:_____

Please list any specific work skills that you may possess that have not been listed above, including experience with computers and software in which you are proficient:

4 Military *Answering the next two questions is strictly voluntary*

1. Are you a veteran: Yes No. 2. What skills acquired during military service may be of interest or value to us: _____

5 Personal

If hired, can you submit proof of identity and legal right to work in the United States: Yes No

If you are **under** 18 years of age, can you provide a work permit: Yes No

Do you have a valid Driver License: Yes No If Yes, from what state:_____

Have you ever lost or been denied a security clearance: Yes No

If Yes, explain: _____

Have you ever used another name: Yes No

List all other names: _____

Have you ever been employed by our family of restaurants: Yes No

If "Yes", which one(s) and when: _____

List names of any relatives or acquaintances ever employed by our family of restaurants:_____

List any professional organizations to which you belong (you may omit anything that would indicate membership in a protected class): _____

List two references (not a relative or former employer) whom you have know for at least five years:

NAME

OCCUPATION

PHONE

EMAIL

NAME

OCCUPATION

PHONE

EMAIL

6 Criminal History

Instructions (Please Read): Do **not** identify any of the following: (1) convictions for possession of marijuana (except for convictions for possession of marijuana on school grounds or possession of concentrated cannabis) that are more than 2 years old; (2) convictions for which the criminal record has been expunged, sealed or eradicated by the court; or (3) misdemeanor convictions for which any probation has been completed and the case dismissed by the court. **Note:** No applicant will be denied employment solely on the grounds that they have been charged, committed, or been convicted (or pleaded guilty or no contest) of a criminal offense, or solely for answering "yes" to the questions below. The nature of the offense, the date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for will be considered.

Within the past 7 years, have you been convicted of (or pleaded guilty or no contest) to a Felony or Misdemeanor, and / or released from prison or paroled within the last 7 years: Yes No

Explain each conviction fully: When, where and of what you were convicted and disposition of the case(s): _____

Are you currently under arrest, or released on bond or your own recognizance, pending trial for a criminal offense:

Yes No. If Yes, state the nature of the crime charged, and when and where trial is pending:

7 Agreement

READ & INITIAL

Instructions (Please Read): By initialing each paragraph, I am indicating that I have fully read and understood the paragraph. By signing below, I am agreeing to all of the following:

7.1 _____ I attest under penalty of perjury that I am applying for employment in good faith with the intention of accepting a position, if offered. I also affirm that the information contained in this application is true, complete, and accurate.

7.2 _____ I authorize investigation of all statements contained in this application form if I am considered for employment. I also authorize previous employers, personal references named, or any other person to whom the company may refer, to give any and all information regarding my employment or scholastic standing together with any other information, personal or otherwise, that may or may not be on their records.

7.3 _____ I understand that misrepresentation or omission of any facts called for herein, receipt of unsatisfactory references, or failure to pass a prescribed medical examination if required for the position, will be sufficient cause for disqualification from employment or for my dismissal from the company's service if I have been employed.

7.4 _____ I agree that, if I am hired, at no time during my employment shall I engage in any conduct that is in direct conflict with the enterprise-related interests of my employer.

7.5 _____ I understand and agree that nothing contained in this application, or conveyed during any interview which may be granted, or during my employment if hired, is intended to create an employment contract between me and the company. In addition, **I understand and agree that if hired, my employment will be "at-will," for no definite or determinable period of time, and may be terminated at any time, for any reason or for no reason at all, with or without prior notice, at the option of the company or me.** I understand and agree that no promises or representation contrary to this "at-will" condition are binding on the company, and that I have not relied, and will not rely, on any oral or written statements to the extent that such might even suggest that my status is anything other than "at-will." I further understand and agree that my "at-will" status cannot be changed except by a written document specifically addressing my individual "at-will" status, and signed by both me and a specifically authorized officer of the company. I agree that it is my responsibility to confirm the authorization of any person signing such a document, since I understand the company's intent is not to enter into any employment arrangements other than "at-will."

7.6 _____ I have received the attached "Applicant Mediation & Arbitration Agreement" and the terms of that document are incorporated by this reference into my application for employment. I acknowledge that the Company has instructed met to review that document and contact them to discuss any questions I may have about it before signing it. Regardless of whether or not I review and/or sign that document, I understand and agree that, by applying for employment with the Company, I am agreeing to be bound by the process set forth in that document, specifically, **I agree that all possible disputes I may have with the Company will be resolved only through mediation and, if that fails, through arbitration.**

7.7 _____ I understand and agree that this is the entire agreement between me and the company regarding the term of my employment and replaces any other oral or written agreement or understanding. I further agree that all of this agreement is a part of any employment relationship I may have with the company and is hereby merged and integrated into any agreement or understanding regarding my employment.

Applicant's Signature:

Date: